

Garrett College

EADA Report

July 1, 2023-June 30, 2024

Mission Statement

The Mission of the Department of Intercollegiate Athletics at Garrett College shall be to provide NJCAA athletic programs for men and women that are equally characterized by excellence in the classroom, and on the field of play.

The primary philosophy of the Department of Athletics is that our staff and athletic programs develop and hold the concept of the student-athlete at the highest level possible. This important standard must be encouraged and supported equally, thus emphasizing to the student athlete the importance of not only attaining a degree, but also in reaching their full academic and athletic potential. Our athletic programs shall reflect the traditions and goals of Garrett College as well as future visions. The athletic programs will fall within Garrett College’s abilities to provide appropriate facilities and funding capabilities that geographically allows Garrett College to schedule conveniently and competitively.

The goal of the Athletics Department is consistent with the mission of the College; to provide excellent educational opportunities for a diverse student-athlete population. Our athletes will be viewed as students first. The department will focus on producing well rounded successful individuals.

Academic achievement in the classroom, together with character development, individual and team skills, the will to win, and sportsmanship in athletic competition are a focus of coaches and student-athletes together. Such distinction is a source of pride and enthusiasm for our students, faculty, staff, alumni, and the community.

The Department will strive to be a leader in areas of ethics, non-discrimination, diversity and leadership throughout the Garrett College campus and Garrett County. At the same time, student-athletes must be given every possible opportunity to represent Garrett College and the community as they strive for the highest academic and athletic standards through college support, preparation and motivation.

The turf field for multipurpose activities and athletics saw its first action in the fall of 23 with women’s soccer and fall baseball. In the summer of 2024, Garrett College hired a men’s soccer coach who is working on recruiting a fall 2025 roster. Women’s softball did not have enough players for a spring 2024 season, but with recruitment should field a spring 2025 roster.

Full Time Undergraduates (Fall 2023 enrollment)

| | |
|--------|-----|
| Male | 201 |
| Female | 156 |
| Total | 357 |

Contact Information:

Co-Athletic Directors:

Eric Hallenbeck, Head Men's Baseball Coach, and Elizabeth Show, Athletic Trainer

Athletic Department
687 Mosser Road
McHenry MD 21541

301-387-3331 (Eric)/3053 (Liz)

College Information:

College Location: McHenry, MD

Year Established: 1971

School Colors: Navy, White, Green and Columbia Blue

Mascot: Lakers

Athletics Website: www.garrettlakers.com

College Website: www.garrettcollege.edu

EADA Report: www.garrettcollege.edu/images/disclosures/eada.pdf

Instagram: www.instagram.com/garrettlakers

Twitter: [@GarrettLakers](https://twitter.com/GarrettLakers)

Facebook: facebook.com/GarrettLakers

http://www.njcaa.org/member_colleges/college-profile?collegelid=1517

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

| Varsity Teams | Men's Teams | Women's Teams |
|--|-------------|---------------|
| Baseball | 32 | |
| Basketball | 15 | 9 |
| Soccer | | 16 |
| Volleyball | | 10 |
| Wrestling | 17 | |
| Total Participants Men's and Women's Teams | 64 | 35 |
| Unduplicated Count of Participants <small>(This is a head count. If an individual participates on more than one team, count that individual only once on this line.)</small> | 63 | 33 |

Athletically Related Student Aid-Men's and Women's Teams

| | Men's Teams | Women's Teams | Total |
|-----------------|-------------|---------------|-----------|
| Amount of Aid | \$87,700 | \$55,680 | \$143,380 |
| Ratio (percent) | 61% | 39% | 100% |

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.
 For a sport with a men's team and a women's team that have a combined budget, click here for special instructions.
 Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

| Varsity Teams | Men's Teams | | | Women's Teams | | | Total Operating Expenses |
|---|--------------|------------------------------------|---------|---------------|------------------------------------|---------|--------------------------|
| | Participants | Operating Expenses per Participant | By Team | Participants | Operating Expenses per Participant | By Team | |
| Basketball | 15 | 2,577 | 38,652 | 9 | 3,182 | 28,635 | 67,287 |
| Baseball | 32 | 2,324 | 74,378 | | | | 74,378 |
| Soccer | | | | 16 | 2,054 | 32,865 | 32,865 |
| Volleyball | | | | 10 | 2,461 | 24,614 | 24,614 |
| Wrestling | 17 | 1,980 | 33,656 | | | | 33,656 |
| Total Operating Expenses Men's and Women's Teams | 64 | | 146,686 | 35 | | 86,114 | 232,800 |

Total Expenses- Men's and Women's Teams

Includes all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

| Varsity Team | Men's Teams | Women's Team | Total |
|---|-------------|--------------------------|---|
| Basketball | \$ 133,232 | \$ 125,172 | \$ 258,404 |
| Baseball | \$ 209,565 | | \$ 209,565 |
| Softball | | No Spring 2024 Season | Recruiting expenses captured in not allocated by sport |
| Soccer | | \$135,950 | \$135,950 |
| Volleyball | | \$96,521 | \$96,521 |
| Wrestling | \$141,425 | | \$141,425 |
| Total Expenses of all Sports, Except Football and Basketball, combined | \$350,990 | \$232,471 | \$583,461 |
| Total Expenses Men's and Women's Teams | \$484,222 | \$357,643 | \$841,865 |
| Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports) | | | \$322,834 |
| Grand Total Expenses | | | \$1,164,699 |

Total Revenues- Men's and Women's Teams

| Varsity Team | Men's Teams | Women's Team | Total |
|---|-------------|-----------------------------|--|
| Basketball | \$ 133,232 | \$ 125,172 | \$ 258,404 |
| Baseball | \$ 209,565 | | \$ 209,565 |
| Softball | | No Spring 2024 Season | Recruiting expenses captured in not allocated by sport |
| Volleyball | | \$135,950 | \$135,950 |
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| Wrestling | \$141,425 | | \$141,425 |
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| Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports) | | | \$322,834 |
| Grand Total Revenues | | | \$1,164,699 |

Zero-based budgeting approach

Head Coaches - Men's Teams

[screen ins](#)

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field. The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

| Varsity Teams | Male Head Coaches | | | | Female Head Coaches | | | | Total Head Coaches |
|---------------------------------|---------------------------------------|---------------------------------------|--------------------------------|---|---------------------------------------|---------------------------------------|--------------------------------|---|--------------------------------|
| | Assigned to Team on a Full-Time Basis | Assigned to Team on a Part-Time Basis | Full-Time Institution Employee | Part-Time Institution Employee or Volunteer | Assigned to Team on a Full-Time Basis | Assigned to Team on a Part-Time Basis | Full-Time Institution Employee | Part-Time Institution Employee or Volunteer | |
| Baseball | <input type="text"/> | <input type="text" value="1"/> | <input type="text" value="1"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="1"/> |
| Basketball | <input type="text"/> | <input type="text" value="1"/> | <input type="text" value="1"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="1"/> |
| Wrestling | <input type="text"/> | <input type="text" value="1"/> | <input type="text" value="1"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="1"/> |
| Coaching Position Totals | <input type="text" value="0"/> | <input type="text" value="3"/> | <input type="text" value="3"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="3"/> |

Assistant Coaches - Men's Teams

[screen instructions](#)

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

| Varsity Teams | Male Assistant Coaches | | | | Female Assistant Coaches | | | | Total Assistant Coaches |
|---------------------------------|---------------------------------------|---------------------------------------|--------------------------------|---|---------------------------------------|---------------------------------------|--------------------------------|---|---------------------------------|
| | Assigned to Team on a Full-Time Basis | Assigned to Team on a Part-Time Basis | Full-Time Institution Employee | Part-Time Institution Employee or Volunteer | Assigned to Team on a Full-Time Basis | Assigned to Team on a Part-Time Basis | Full-Time Institution Employee | Part-Time Institution Employee or Volunteer | |
| Baseball | <input type="text" value="0"/> | <input type="text" value="4"/> | <input type="text" value="2"/> | <input type="text" value="2"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="4"/> |
| Basketball | <input type="text" value="0"/> | <input type="text" value="4"/> | <input type="text" value="0"/> | <input type="text" value="4"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="4"/> |
| Wrestling | <input type="text" value="0"/> | <input type="text" value="2"/> | <input type="text" value="0"/> | <input type="text" value="2"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="2"/> |
| Coaching Position Totals | <input type="text" value="0"/> | <input type="text" value="10"/> | <input type="text" value="2"/> | <input type="text" value="8"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="10"/> |

Head Coaches - Women's Teams

[screen ins](#)

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field. The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

| Varsity Teams | Male Head Coaches | | | | Female Head Coaches | | | | Total Head Coaches |
|---------------------------------|---------------------------------------|---------------------------------------|--------------------------------|---|---------------------------------------|---------------------------------------|--------------------------------|---|--------------------------------|
| | Assigned to Team on a Full-Time Basis | Assigned to Team on a Part-Time Basis | Full-Time Institution Employee | Part-Time Institution Employee or Volunteer | Assigned to Team on a Full-Time Basis | Assigned to Team on a Part-Time Basis | Full-Time Institution Employee | Part-Time Institution Employee or Volunteer | |
| Basketball | <input type="text"/> | <input type="text" value="1"/> | <input type="text" value="1"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="1"/> |
| Soccer | <input type="text"/> | <input type="text" value="1"/> | <input type="text" value="1"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | <input type="text" value="1"/> |
| Volleyball | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="1"/> | <input type="text" value="1"/> | <input type="text"/> | <input type="text" value="1"/> |
| Coaching Position Totals | <input type="text" value="0"/> | <input type="text" value="2"/> | <input type="text" value="2"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="1"/> | <input type="text" value="1"/> | <input type="text" value="0"/> | <input type="text" value="3"/> |

Assistant Coaches - Women's Teams

[screen instructions](#)

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

| Varsity Teams | Male Assistant Coaches | | | | Female Assistant Coaches | | | | Total Assistant Coaches |
|---------------------------------|---------------------------------------|---------------------------------------|--------------------------------|---|---------------------------------------|---------------------------------------|--------------------------------|---|--------------------------------|
| | Assigned to Team on a Full-Time Basis | Assigned to Team on a Part-Time Basis | Full-Time Institution Employee | Part-Time Institution Employee or Volunteer | Assigned to Team on a Full-Time Basis | Assigned to Team on a Part-Time Basis | Full-Time Institution Employee | Part-Time Institution Employee or Volunteer | |
| Basketball | <input type="text" value="0"/> | <input type="text" value="1"/> | <input type="text" value="0"/> | <input type="text" value="1"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="1"/> |
| Soccer | <input type="text" value="0"/> | <input type="text" value="2"/> | <input type="text" value="0"/> | <input type="text" value="2"/> | <input type="text" value="0"/> | <input type="text" value="1"/> | <input type="text" value="0"/> | <input type="text" value="1"/> | <input type="text" value="3"/> |
| Volleyball | <input type="text"/> | <input type="text" value="1"/> | <input type="text" value="0"/> | <input type="text" value="1"/> | <input type="text"/> | <input type="text" value="1"/> | <input type="text" value="1"/> | <input type="text"/> | <input type="text" value="2"/> |
| Coaching Position Totals | <input type="text" value="0"/> | <input type="text" value="4"/> | <input type="text" value="0"/> | <input type="text" value="4"/> | <input type="text" value="0"/> | <input type="text" value="2"/> | <input type="text" value="1"/> | <input type="text" value="1"/> | <input type="text" value="6"/> |

Salaries

| | Men's Teams | Women's Team |
|---|---|---|
| Head Coaches | | |
| Total # of Head Coaches | 3 (Basketball, Baseball, Wrestling,) | 3(Basketball, Volleyball, Soccer) |
| Average Annual Institutional Salary per Head Coaching Position | \$39,312 | \$39,312 |
| Number of Volunteer Head Coaching Positions (small stipend | 1 Cross Country (same coach for men's and women's team) | 1 Cross Country (same coach for men's and women's team) |
| Average Annual Institutional Salary per Full-time equivalent (FTE) | \$78,624 | \$78,624 |
| Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average | 1.5 | 1.5 |
| Assistant Coaches | | |
| Number of Assistant Coaching Positions Used to Calculate the Average | 6 | 5 |
| Average Annual Institutional Salary per Assistant Coaching Position | \$1500 | \$1500 |
| Number of Volunteer Assistant Coaching Positions | 0 | 0 |
| Average Annual Institutional Salary per Full-time equivalent (FTE) | \$37,500 | \$37,500 |
| Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average | *0.24 | *0.2 |

*We pay very low stipends to our assistant coaches. These people help out more for the love of the sport than to supplement their income. They are also only hired for the season so they work minimal hours per year.